

ENVITIA GROUP

Carbon Reduction Plan

June 2024

1. Commitment to achieving net zero

Envitia is committed to achieving net zero emissions by 2050 at the latest.

2. Baseline emissions footprint

Baseline year: 2021

Our baseline emissions inventory includes all our measurable scope 1, 2 and 3 emissions. We shall re-evaluate our baseline year as required.

Baseline year emissions:

Emissions	Total tCO ₂ e
Scope 1	15.6
Scope 2 – market-based	43.4
Scope 3	82.2
Total emissions	141.2

3. Current emissions reporting

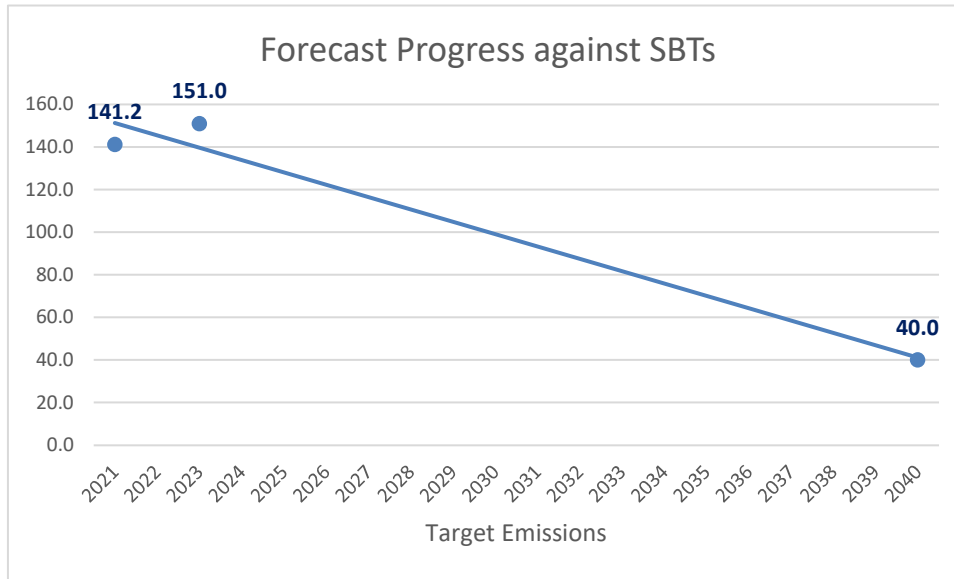
Reporting year: 2023

Reporting year emissions:

Emissions	Total tCO ₂ e
Scope 1	23.8
Scope 2 – market-based	35.1
Scope 3	92.1
Total emissions	151.0

4. Emissions Reduction Target

To continue our progress towards achieving Net Zero, we are targeting a reduction in emissions consistent with the forecast outlined in the graph below (with current progress noted):



5. Carbon Reduction Projects

Completed carbon reduction initiatives:

The following environmental management measures and projects have been completed or implemented since the 2021 baseline:

- › Worked with Octopus Energy to support employees to switch to electric vehicles.
- › Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.
- › Deliver Environmental Awareness training to all employees.
- › Conduct Environmental Aspect and Impact Assessment to determine significant aspects and objectives.
- › We plant a tree in a local Woodland Trust site for each new starter.
- › Promote waste recycling, reduce food waste and use it for compost.

We remain confident, however, that our current and future measures will enable us to achieve net zero well in advance of 2050.

In the future we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing:

- › Look to procure 100% renewable electricity in all premises by 2030.
- › Continue to minimize business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- › Collaborate with suppliers via our supplier approval process to encourage them to set their own carbon reduction targets.

6. Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Envitia Group

A handwritten signature in black ink, appearing to read 'David Osborne', written over a light blue horizontal line.

David Osborne, CFO

Date: 19th June 2024