



Carbon Reduction Plan

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Commitment to achieving net zero

Envitia is committed to achieving net zero emissions by 2050 at the latest.

Baseline emissions footprint

Baseline year: 2021

Our baseline emissions inventory includes all our measurable scope 1 and 2 emissions, together with Categories 6 and 7 and not all 15 Scope 3 categories. Due to Covid-19 having a significant impact on low office occupancy and reduced travel, we shall re-evaluate our baseline year as required. We shall also endeavor to further evaluate Scope 3 categories.

Baseline year emissions:

Emissions	Total tCO ₂ e
Scope 1	15.6
Scope 2 – market-based	43.4
Scope 3	82.2 – includes categories 6 & 7
Total emissions	141.2

Emissions reduction targets

2022 is our organisation's first reporting year. To achieve our progress towards achieving net zero, we have set validated science-based targets from 2022 to 2026.

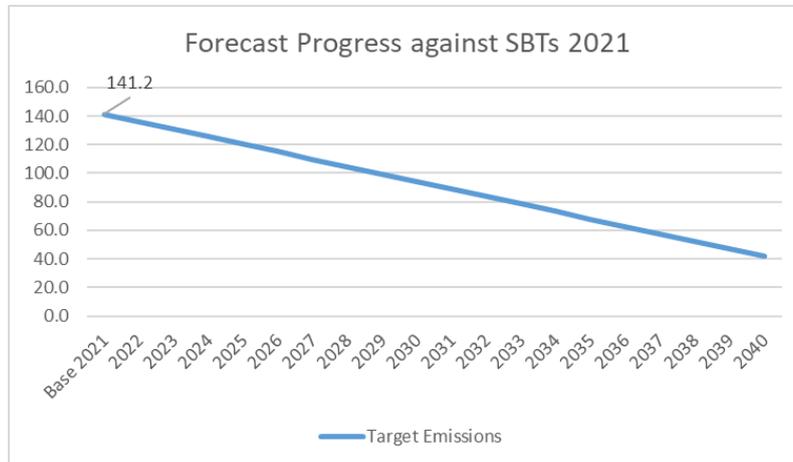
Following this we will reset our targets in line with the science-based net-zero criteria soon to be published by the Science Based Targets initiative.



19%
decrease

Our current target period involves a 219% decrease in scopes 1, 2 and 3 emissions by 2026 on a 2021 baseline.

Progress against these targets can be seen in the graph below:



Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been implemented since the 2021 baseline. To ensure we contribute to achieving the Intergovernmental Panel on Climate Change recommended goal of limiting global warming to 1.5%, we have set science-based targets verified and published by the Science Based Targets initiative.

- Work with Octopus Energy to support employees to switch to electric vehicles.
- Build awareness amongst our workforce of the impact of their decisions on our journey to net zero.

We remain confident, however, that our current and future measures will enable us to achieve net zero well in advance of 2050.

In the future we plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing.

- Look to procure 100% renewable electricity for owned sites.
- Work with landowners at non-owned sites to measure electricity consumption and disclose fuel mixes, and to switch to 100% renewables.
- Undertake energy audits as part of the Energy Savings Opportunity Scheme.
- Run an innovative communications campaign to educate and drive awareness around events such as World Environment Day.
- Reduce business travel by air, rail, and road through effective measurement and a sustainable travel policy.
- Actively quantify carbon emissions from commuting and working from home via a rolling employee survey and use this as an opportunity to decrease scope 3 emissions via employee engagement.
- Work with suppliers to encourage them to set their own carbon reductions targets in line with the science and sign up to the Science Based Targets initiative.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Envia Group



Oliver Drake, Director

Date: 30 June 2022